



EUROPEAN COMMISSION  
EuropeAid Co-operation Office

Central management of Thematic budget lines PA RELEX

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**NOTE TO THE ATTENTION OF MEMBERS STATES**

**CALL FOR CANDIDATURES FOR LONG TERM AND SHORT TERM OBSERVERS  
FOR THE ELECTION OBSERVATION MISSION (EOM) TO CAMBODIA  
SCHEDULED FOR 27 JULY 2008**

Following the approval by Commissioner Mrs Benita Ferrero-Waldner, the European Commission wishes to announce that it intends to launch an Election Observation Mission (EU EOM) to Cambodia for the Legislative Elections scheduled to take place on 27 July 2008. The Commission wishes to announce to the Presidency and the Member States the launching of the administrative procedures in order to ensure the recruitment of the long term and short term observers.

The Commission wishes to begin the procedures for recruitment of:

- 44 LTOs (Long Term Observers) for duration of 55 days, travel included (deployment dates: **18 June till 09 August**)
- 60 STOs (Short Term Observers) for duration of 16 days, travel included (deployment dates: **19 July 01 August**).

In order to ensure the recruitment of the observers and to respect the tentative dates of the deployment plan considered, the European Commission invites the Member States to submit its candidates via the ROSTER at the latest **by 23 May 2008 midnight**:

- 4 candidates for the position of Long Term Observer (LTO)
- 5 candidates for the position of Short Term Observers (STO)

**Candidate Profile:**

- **Language skills: High proficiency in English for this mission.**
- **Previous experience in South East Asia is an asset.**
- Previous electoral observation experience and/or other relevant experience including electoral training.

LTOs: minimum two (2) observation missions including one (1) EU EOM missions;

STOs: minimum one (1) observation mission or relevant electoral training (preferably by NEEDS)

- Demonstrated commitment to democracy and human rights.
- **Computer literate:** (Microsoft office access, excel, word, acrobat writer...) and Internet, Sat phone, HF, VHF, GPS.

- **Excellent physical conditions and good health** as the deployment period would be during the rainy season; hence, any medical evacuation would be extremely difficult as internal airlines only serve two major airports in the country; Phnom Penh and Siam Reap. And, the evacuation will be by road, which will be difficult during rainy season.
- **It is expected that all the observers have received vaccine against: Polio, Diphtheria and Tetanus, Hepatitis A & B and Typhoid** (not reimbursed).
- **Japanese Encephalitis**: all observers staying longer than one month (LTOs) should be vaccinated against Japanese Encephalitis (not reimbursed).
- **Avian influenza**: we wish to inform all observers that since July 2005, there have been human cases of avian influenza in Cambodia; therefore, a precautionary behavior is to be adopted during the deployment. Seasonal flu vaccination is highly recommended (not reimbursed).
- **Dengue fever**: exists in Phnom Penh and is very common and the risk of infection for the observers is high. A precautionary behavior is to be adopted during the deployment.
- **Malaria prophylaxis**: please note that **malaria** exists throughout the year in the entire country, except in Phnom Penh area and close around Lake Tonle Sap. It is strongly recommended that all observers should take the anti-malaria pills (malarone or other, according to their general practitioner's indication) if they wish to be deployed as the risks are high during the deployment' season (reimbursed upon presentation of original invoices).
- **Full flexibility** is required from the candidates in terms of mission timetable in the event of changes that might occur.

The Commission will proceed to the selection of the observers on the basis of criterion established in the Council Decision “**EU Guides for the Selection of the electoral observers**” **Council Decision 8728/99 - PESC 165 - COHOM 4** and will inform the Member States of the final list of the selected observers.

The Commission will use for the Mission the data already exist in the ROSTER system: [http://europa.eu.int/comm/europeaid/observer/index\\_en.htm](http://europa.eu.int/comm/europeaid/observer/index_en.htm).

**The candidatures sent by email will not be taken into account**

The Commission invites the Member States to only propose candidates:

- a) Certified of their full availability to be committed for the entire period of the mission;
- b) We would also like to request the Member States to inform pre-selected observers to update their personal data in the ROSTER before the submission of their candidatures, and to request them to update beforehand any vaccinations and treatments necessary for the requirements.
- c) To inform the observers to follow respectfully the instructions on the code of conduct and on safety; to be given at the time of the briefing. The observers should also be informed by the Member States of the security instructions as published on the Web sites of the Ministries and Embassies.

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